



GROVE ACADEMY

The school's priorities for improving the education of our pupils - 2015-18

School Vision

Together the Grove Learning Community is building an excellent school where we all:

VALUE learning and aim to be the best we can be.

BUILD positive relationships so everyone feels included, valued and safe.

DEVELOP confidence, leadership, commitment and a strong sense of values.

REACH out to the wider world and make a difference to others.

In aiming to achieve this Vision for our school we have set out a plan highlighting the school's priorities for the next three years. This has been constructed through consultation with staff, parents and pupils, as well as being influenced by city and national priorities. The plan covers the following four projects:

- Attainment and Wider Achievement
- Impact on Learners
- Delivering the Curriculum
- Self-Evaluation

The projects and targets are detailed overleaf. If you need further details, please go to our website <http://grove.ea.dundee.sch.uk> or contact the school for clarification.



Our Values:

Honesty, Respect, Responsibility, Fairness, Determination

Project 1: Improving Attainment and Wider Achievement

Target 1: Improve targeting, tracking and monitoring across the school to ensure pupils achieve their potential

Target 2: Narrow the attainment gap – developing reading, writing and numeracy across the curriculum

Target 3: Promote wider achievement for all pupils

Project 2: Improved Impact on Learner

Target 1: Continue to develop effective Learning and Teaching – developing different methodologies, using more IT across learning, including “Bring Your Own Device”, developing a Growth Mind-set and promoting resilience in pupils.

Target 2: Improve feedback to pupils on how to improve, including better reporting and developing learning conversations

Target 3: Improve and widen opportunities for pupil leadership and pupil voice

Target 4: Improve parental involvement in the school and its improvement

Target 5: Promote positive parenting skills to support young people’s achievement

Project 3: Improving delivery of the Curriculum

Target 1: Implement and imbed Inter-Disciplinary Learning allowing pupils to make links across the curriculum

Target 2: Develop Scotland’s Young Workforce – establish links with employers and create flexible pathways and employability opportunities for pupils

Target 3: Sustainable Development of the Curriculum – including the possible introduction of a 33 period week and the development of SQA National courses and alternative certification and Awards

Target 4: All staff take responsibility to ensure we “Get It Right For Every Child” – developing universal and targeted support for pupils, and embedding values-based restorative approaches to make Grove Academy a Rights Respecting School

Project 4: Improve Self-Evaluation

Target 1: Improve staff self-evaluation and leadership opportunities for staff at all levels

Target 2: Improve whole-school self-evaluation and build learning partnerships with similar comparator schools across Scotland